

The Claire M. Hubbard Young Leaders in Conservation Fellowship

A year-long paid Fellowship with The Nature Conservancy in central Nebraska, focusing on the ecology and conservation of the Great Plains: grasslands, woodlands, wetlands and rivers. Aimed at recent college graduates in natural resources, conservation biology, or related fields.



One year to jumpstart your career

Come spend a year as a full-time salaried employee of The Nature Conservancy, the world's leading conservation organization. The Hubbard Fellowship will provide you with broad, real world experience to supplement your college education. From prairie restoration and management planning to fundraising and budgeting, you can learn everything you need to know to get a good job and start a long and fulfilling conservation career. At the same time, you will be making a significant contribution to conservation as a member of the Conservancy's staff.

We are looking for the best and most motivated recent college graduates around. Join us for what could be the year that defines your career.

It's the conundrum faced by every college graduate...

How do you get work experience when you need experience to get work?

The Hubbard Fellowship gives you a full year of experience that includes all aspects of land management and restoration, research and monitoring, budgeting and administration, fundraising and marketing, and more. It's the whole enchilada.



You've already got your degree. Now...

- **Help restore and manage grassland and wetland ecosystems.**
- **Get involved with field research and monitoring projects.**
- **Improve your ability to articulate the need for conservation to a broad audience.**
- **Learn how to build consensus and find compromise among diverse stakeholders.**
- **See how fundraising, budgeting, and administration happens within conservation organizations.**

Start building your professional network...

Spend quality time with a wide variety of conservation professionals. Begin forming the relationships you will need as you pursue jobs and create future conservation partnerships.





Gain Experience With:

- Prescribed fire
- Prairie/wetland restoration
- Conservation grazing
- Land management planning
- Research, monitoring, and management tracking
- Ecology and natural history, species identification
- Operation of various vehicles and equipment
- Invasive species control
- Conservation within an agricultural context
- Marketing and outreach
- Grant writing and philanthropy
- Administration and budgeting
- The structure and operation of the largest conservation organization in the world

Interact with A Wide Range of Conservation Professionals (Including Potential Employers!)

- Work side by side with Conservancy staff and other professionals in Nebraska and nearby states.
- Attend professional conferences and training sessions on a variety of topics.

Independent Project

Design and carry out a project that

- Deepens your understanding of a particular aspect of conservation you care about.
- Builds the skills you'll need as a professional.
- Contributes something significant to the Conservancy's conservation efforts.

Click [here](#) to see blog posts from current and previous Fellows.

It's a good place to be...

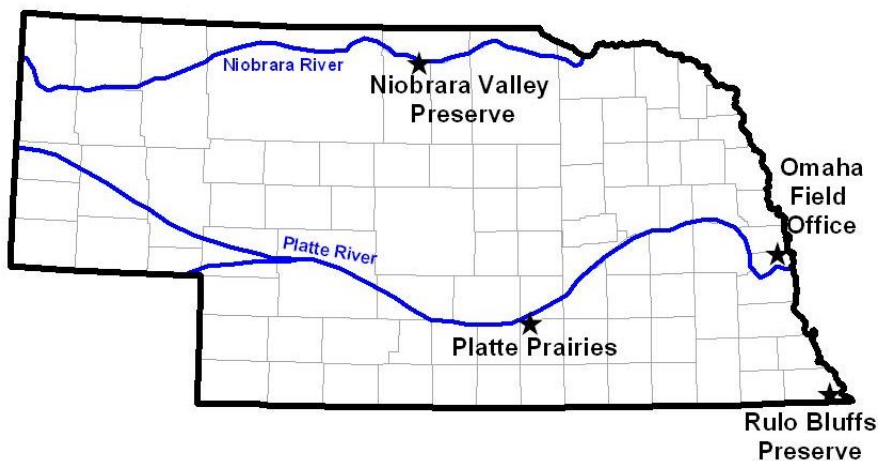
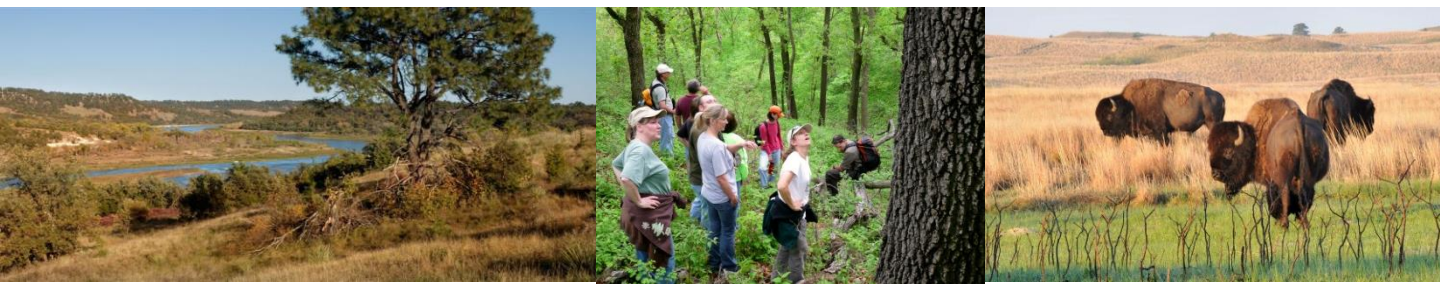
Most of your time will be spent in The Nature Conservancy's [Platte River Prairies](#) in central Nebraska. You'll live in a house at our field headquarters, where you will interact with visiting researchers, volunteers, and others. Walk right out your door and into a thousand acres of prairie, wetland, and riverine habitat.



The Central Platte River hosts half a million sandhill cranes and millions of other water birds each spring. The Conservancy owns and manages a number of prairies and wetlands along the Platte, totaling about 4,000 acres.



You will also spend considerable time working at other locations around Nebraska. For example, you will help with an annual bison roundup at the Conservancy's [Niobrara Valley Preserve](#), conduct prescribed burning and invasive species control at the [Rulo Bluffs Preserve](#), and learn the ins and outs of fundraising, marketing, and administration at the Omaha Field Office.



The Details

Two Fellows are chosen each year through a highly selective process.

Minimum Requirements:

- Bachelor's Degree in natural resources, conservation biology or similar field – to be completed by May 2015.
- Ability to pass the moderate pack test for prescribed fire – 2 mile hike, carrying 25 pounds, in 30 minutes.

Time frame:

Application deadline: January 9, 2015

Fellowship dates: June 1, 2015 – May 31, 2016

Compensation and Benefits:

\$18,750 per year

Health Insurance

2 weeks vacation

Paid holidays

Housing

Work vehicle provided

How to apply:

Interested candidates should visit www.nature.org/careers/. To apply to position #42660, submit resume, one letter of recommendation and cover letter as one document. Cover letter should be no more than 800 words, and should express why you are interested in the Fellowship, why you are qualified, and how the Fellowship would help you with your future career. When applying for this position, please specify the degree-level that you will possess by June 2015. All applications must be submitted in the system prior to 11:59 p.m. Eastern Time on January 9, 2015. Failure to complete all of the required fields may result in your application being disqualified from consideration. The information entered in the education and work experience sections are auto screened by the system based on the basic qualifications of the position. You must click submit to apply for the position. Click save if you want to be able to return to your application and submit it later. Once submitted, applications cannot be revised or edited. Any questions related to this specific position may be directed to chelzer@tnc.org.

Candidates who reach the second round of consideration for this position will be asked to submit a short essay and other materials for further review. Interviews for finalists will be held near Wood River, NE during mid February, 2015.

The Nature Conservancy is an Equal Opportunity Employer. Women, minorities, veterans and persons with disabilities are encouraged to apply.

*The successful applicant must meet the requirements of
The Nature Conservancy's background screening process.*